



SKI COUNTRY EDUCATOR

January – February 2007

Much to look forward to in 2007

The 2007 legislative session begins January 11th with much anticipation and hope for positive legislation for public education. Last year, for the first time in many years, public education friendly legislators in both the House and the Senate controlled the Colorado legislature. With the addition of a newly elected Governor, who supports public education and was recommended by CEA, we should have a greater voice in legislation that is more positive for public school employees.

This change was not purely accidental. It took a great deal of work by our members actively involved in the election process over the last several years to make this happen. It also took much planning and strategizing by our CEA government relations department, and our CEA Fund for Children and Public Employee committee to put in place the plans and implementation for our success.

Over the next five months follow what happens in the legislature. Establish a dialogue with your local legislator. Send them an email or a letter thanking them for their work. Ask them to support programs that support education and favor working conditions of public school employees.

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Roaring Fork Community Education Association Settles new Base Salary

The Roaring Fork Education Association has settled an increase in salary effective January 1st 2007. The new base salary will be \$34,100. The highest salary on the schedule is now 68,245. The increase for certified staff salary and benefits for the 2006-2007 school year will be (on average) a 4.4% comprised of:

- 1.7% average for \$825 longevity increments effective in September
- 1.0% average for a \$500 increase in the base salary, which will be effective in January retroactive to September.
- 1.4% for the increase in health insurance
- 0.3% for the increase in the District's required contribution to PERA on behalf of employees.

Congratulations to Mike Wilde, local RFCEA president, and all members of the bargaining team for their hard work on behalf of all certified staff of the Roaring Fork School District.

Aspen School District and Association To Implement Interest Based Strategy

The Aspen School District and the Aspen Education Association have decided to implement the Interest Based Strategy method of bargaining. The IBS process will now be used in three of the twelve local school districts in Ski Country; including Aspen, Steamboat Springs, and Summit County. On January 9th and 10th, IBS trained facilitators Larry Nesbit and Dennis Carlson will train the bargaining team in Aspen.

The IBS process has worked well in Steamboat Springs and Summit County, as well as many other districts in Colorado. IBS is an approach to making decisions and working with others, whether in groups or as individuals, in a collaborative manner. An interest-based strategy is based on the principles of focusing on issues not on personalities, using reason to make decisions rather than power, focusing on interests not on positions.

If you are interested in the Interest Based Strategy process and would like more information contact Ski Country UniServ. CEA usually presents training in IBS at the annual Fall Bargaining Retreat. But if you are interested we can set up training for your local on site if you are willing to commit to the process.

"Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has." ... Margaret Mead

**Please join us in thanking and congratulating the following
new members:**

**Aspen Education
Association:**

Chris Bonadies
Colleen Chestnut
Elli Clauson
Jennifer Codd
Natalie Defleice
Lauren Fares
Lance Finkbeiner
Aurora Green
Wylie High
Steven Ketchum
Lisa Lawrence
Jennifer Liddington
Brent Maiolo
Thomas Mensch
Sara Mercanti
Patricia Miller
Rene Moody
Jill Pisani
Caprice Rushing
Sarah Strassburger
Jared Thompson
David Tolen
Dan Vesper
Brandy Von
Weissenstein
Susan Wasienko
Chelsea Watson
Beth Wille
Lori Woodring

**Eagle County Education
Association:**

Julie Brock
Chris Cessna
Maria Davila
Kirk Drager
Patrick Gabriel
Anthony Karr

Wanita Kirwan
Amanda Lieb
Pamela Macmillan
Ross Morgan
Michael Morrissey
Wanda Murtha
David Niewoonder
Alexander Oliphant
Molly Petrie
William Rosenberg
Kimberly Sanchez
Kristine Sheard
Lewis Stahl

**East Grand Education
Association:**

Dolores Abbott
Martha Acker
Jenny Beltman
Donna Bolen
Diane Bond
John Cautrell
Megan Crider
Vernell Davis
Connie Fenton
Linda Finnegan
Deanna Horstman
Heidi Hughes
Shelby Joyce
Kristina Makowski
Katherine Morck
Ellen Pcheco
Justina Petrovic
Jeffrey Poe
Molly Rankin
Allison Ridley
Dane Ruttenberg
Angela Sandstrom
Heather Savory
Adam Sextom
Vickie Simpson

Diane Sneddon
Susan Stock
Emily Thompson

**Hayden Education
Association:**

Kip Rillos

**Jackson County
Education Association:**

Rebecca Pendleton

**Lake County
Education Association:**

Christopher Carmiencke
Katherine Kerringan
Sally Linn

**Moffat County
Education Association:**

Sally Beauchamp
Margaret Bennett
Jeannette Bergquist
Adrienne Burch
Amber Clark
Chris Classen
Robbie Evenson
Erika Everett
Kristen Friedrick
David Grabowski
Donna Guinn
Karla Haddock
Stephanie Harvey
Kimberly Hernandez
Jennifer Jones
Laurie Jorgensen
Terri Jourgensen
Linda Knoche
Crystal Mahaffie

Deborah Markham
Linda McIntosh
Andrea Murphy
Christine Palmer
Peggy Ponikvar
Cindy Prather
Terri Reno
Joanne Roberson
Paula Robinson
William Ronis
Deanna Rowley
Julie Rustand
Stacy Scroggs
Leila Steele
Todd Trapp

**CMC - Mountain
Education Association:**

Debra Farmer

**Roaring Fork
Community Education
Association:**

Carmen Barnard
Kate Bishop
Wesley Burke
Carmen Detata
Myrna Donnelly
Silveria Fabela
Noel Gannett
Kaitlin Goodin
Kalli Gustafson

Roxann Ingersoll
Darleen Osorio
Suzanne Sherry
Linsey Short
Mary Snyder
Kristi Wingenbach
Elizabeth Wysong
Kelly Zevin

**South Routt Education
Association:**

Courtney Famulare
Rita Herold

**Steamboat Springs
Education Association:**

Susan Carlson
Matthew Carter
Kellaine Chalkey
Janet Crowe
Anne Davidson
Christine Elliott
Cunthia Franken
Jodett Freeman
Tiffany Gebhardt
Rebecca Hammond
Erin Hesse
Karen Kutska
Mary Roley
Bridget Seidel
Jenny Siler
Kristi Spence

Floyd Trujillo
Lisa Wille-Racine

**Summit County
Education Association:**

Tracy Arnold
Cynthia Bolt
Maria Carrion-Kozak
Thomas Dickey
Barbara Ellis
Drew Grimes
Linda Hoops
Christina Johnston
Jennifer Leslie
Mandy Lover
Kai Miller
Kristin Radloff
Courtney Robinson
Amy Schroder
Valerie Stock
Ann-Marie Westerhoff

**Summit Count
Educational Support
Personnel:**

Jeanne Beitscher

**West Grand Education
Association:**

Gregory Bachman
James Wilson